



# Michigan Waste & Recycling Association

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## Code of Ethics

As members in good standing of the Michigan Waste & Recycling Association, we accept the responsibilities and obligations inherent to providing the collection, management and disposal of waste and recycling materials. Basic to these ethical beliefs our members will support the following objectives:

### Conflicts of Interest

- Members shall not unduly influence or mislead the board of directors based on personal agendas that conflict with the best interests of the association.
- Members must not interfere with the Michigan Waste & Recycling Association's ability to exercise clear judgment or perform legislative actions approved by the board for their own personal gain or advantage.
- Members may not speak on the behalf of the association regarding topics without prior approval of the board or misrepresent the association's position regarding industry topics.
- Members must disclose and recuse themselves from discussions in which they have personal or professional relationships that may prevent them from actively participating without bias.

### Working Relationships

- Members will serve their clients and communities with integrity, competence and objectivity.
- Members will offer services in those areas in which they are qualified and will accurately represent those qualifications in both verbal and written communications.
- Members will market their services in an honest manner and will represent the waste and recycling profession accurately with professionalism and discretion.

### Confidentiality

- Confidential information includes all non-public information disclosed during board meetings and internal communications regarding topics concerning the interests of the association and its members that may be harmful to strategy, plans or members if disclosed.

### Colleagues

- Members should interact, market and compete with other association members in an honorable, and respectful manner.
- Members should act and speak on a high professional level so as not to bring discredit to the Michigan Waste & Recycling Association.

### Compliance

- Members are to comply with all local, state and federal laws, rules and regulations, including but not limited to the following: bribery, antitrust laws, environmental and safety regulations, mandated reporting and accounting laws. Members are given the opportunity to invoke corrective action for a violation within a reasonable amount of time prior to an association review of membership status.

### Review and Discipline

- The Michigan Waste & Recycling Association has the right to deny, suspend or revoke the membership of a particular company if it fails to meet the standards and ethics set forth.
- A member in question can petition the Michigan Waste & Recycling Association Board of Directors for a formal review, in which they will be provided the opportunity to address the issues concerning their membership status.